

## PLEASE DISPLAY ON YOUR WORKSITE UNION NOTICE BOARD FOR INFORMATION

Following membership meetings held throughout the country in February the following resolution was passed by huge majority

**“That this meeting rejects the nil-increase offer from IHC and authorises the Union National Negotiating Team to co-ordinate escalating action commencing 15 March in pursuit of a wage increase.”**

And so your Bargaining Team has decided on the following action:

## Action Timeline for SFWU at Idea Services New Zealand wide

### Week 1 starting 15 March 2010

- Complete Ban on all use of personal vehicles at work
- Paperwork Ban (will not include incident reports, timesheets or signing for medication) - Remind people they are not to catch up paperwork when action is over

### Week 2 starting 22 March 2010

- Continue the complete ban on personal vehicles and paperwork as above
- Ban all work over 80 hours a fortnight

### Week 3 starting 29 March 2010

- Continue the bans started in first 2 weeks
- No sleepovers done on Monday 29 March (That is members work normal shift up to 10pm and then leave the workplace/Home to return next morning at 7am if this is normal rostered hours)

### Week 4 starting 5 April 2010

- Continue the bans started in first 2 weeks
- Ban sleepovers on Tuesday 6 and Wednesday 7 April (That is members work normal shift up to 10pm and then leave the workplace/Home to return next morning at 7am if this is normal rostered hours)

### Week 5 starting 12 April 2010

- Continue the bans started in first 2 weeks
- Ban sleepovers on Thursday 15, Friday 16 and Saturday 17 April (That is members work normal shift up to 10pm and then leave the workplace/Home to return next morning at 7am if this is normal rostered hours)

### Week 6 starting 19 April 2010

- Continue the bans started in first 2 weeks
- Ban sleepovers on Sunday 25 April and Monday 26 April

At the same time we will circulate a petition to get Service Users, Parents, Guardians and friends to sign to support our action.

We will also be applying to Mediation Services to assist us to get resolution to the Nil Wage offer.